## The Ottawa Travellers Diversity, Equality and Inclusion Policy

The Ottawa Travellers Adult Hockey League is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

We are committed to creating and maintaining an environment that is free from discrimination and harassment on the basis of race, ethnicity, national origin, gender, gender identity, sexual orientation, age, disability, religion, or any other protected characteristic.

We will not tolerate any form of discrimination or harassment and will take appropriate disciplinary action against any person who engages in discriminatory or harassing behavior, up to and including permanent suspension.